



Russell R. McMurry, P.E., Commissioner
One Georgia Center
600 West Peachtree Street, NW
Atlanta, GA 30308
(404) 631-1000 Main Office

August 27, 2026

Marc Panton, CEO
424 Laboratories, LLC
1860 SW Fountainview #100 STE 26
Port St. Lucie FL 34986

Anniversary Date: Annually on May 12th

Marc Panton:

The Georgia Department of Transportation has **re-evaluated** your firm's certification and eligibility for continued participation in the Disadvantaged Business Enterprise, (DBE) program. It is determined that your firm meets the requirements for continuation as a DBE. Our re-evaluation is based on the information provided in your Personal Narrative (PN) which indicates that your firm has met the criteria outlined in Federal Regulations 49 CFR, part 26.111.

DBE Certification does not expire. However, it is required that you submit every year on or by your firm's DBE anniversary date a Declaration of Eligibility (DOE), including all Federal tax documents to our office to continue your firm's eligibility as DBE. Failure to submit the DOE and applicable tax documents by or on the firm's DBE anniversary date may jeopardize your DBE certification.

Once all reevaluations have been completed per the Interim Final Rule (IFR) of October 3, 2025, your firm will be listed in Georgia's UCP DBE directory which can be accessed through the Department's website: www.dot.ga.gov. Prime contractors and consultants can verify your firm's DBE certification status online and identify the NAICS codes for which the DBE firm is eligible to perform.

Vendor ID Code: 16817

It is your responsibility to notify the Georgia Unified Certification Program (GUCP) in writing of any material changes in ownership and/ or control of your company within 30 days of any such changes that could affect its ability to meet certification requirements. You must attach supporting documentation describing in detail the nature of such changes and include a duly executed DOE with the notice. Failure to notify this office of any changes in ownership and /or control that affects your firm's continued eligibility shall be deemed non-compliance and failure to cooperate under 49 CFR 26.109 (c).

Should you have any questions or concerns, please contact our office at (404) 631-1972 or via dbework@dot.ga.gov.

Sincerely,

A handwritten signature in blue ink, appearing to read "K.A. King", is written over a horizontal line. Below the line, the text "Kimberly A. King, EEO Director" is printed.

Kimberly A. King, EEO Director

KAK/VOA/ana